

Quality, Environmental and Safety policy

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Quality policy

- / We provide quality products and reliable value-added solutions to our customers. Our products are regulatory compliant, delivered on time, meet customers' needs and expectations.
- / We are committed to build and maintain harmonious customer relationships.
- / We strive for continual improvements in our products and processes to enhance customer satisfaction.
- / Our products and activities are well managed with effective quality management system, that is continually improved.
- / We ensure, that our employees are trained and competent to act professionally in their role. Our working environment complies with occupational safety and health requirements.
- / We maintain financial sustainability in our business performance, and we strive for innovated business culture.

Environmental policy

- / Our activities have an impact on the surrounding environment; therefore, we are committed to continually improve our Environmental Management System.
- / We are periodically assessing our environmental aspects to detect, minimise and prevent the pollution risk.
- / We cooperate with our business partners and suppliers to ensure environmental sustainability.
- / We monitor continually the consumption of natural resources and strive for reducing it.
- / Our products are developed and manufactured in environmentally responsible manner and our processes comply with legal requirements.
- / We ensure, that all our employees are aware of the agreed waste management strategies that involve reducing, sorting, and recycling production waste.

Safety policy

- / We are committed to provide a safe and healthy working conditions for the prevention of work-related injuries and occupational diseases by periodic workplace inspections.
- / We conduct periodic training sessions and safety drills to increase the emergency preparedness and response of all our employees.
- / We are aware of and aligned with the legal and other applicable requirements relevant to our activities ensuring regulatory compliance.
- / We identify potential occupational health & safety hazards and evaluate periodically the associated risks. Measures to eliminate hazards and reduce the risks are constantly implemented to maintain a safe working environment.
- / We actively involve our employees in discussions over safety-related topics and their representatives take part in the Work Environmental Council activities.
- / We are continuously improving our occupational health & safety management system by driving a safety culture in every working section.

Peeter Tohver
(Chairman of the Board)

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